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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, DC 20549

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**FORM 10-Q**

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**Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

For the Quarterly Period Ended October 31, 2015

or

**Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001-33764

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**ULTA SALON, COSMETICS & FRAGRANCE, INC.**

(Exact name of Registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**36-3685240**  
(I.R.S. Employer  
Identification No.)

**1000 Remington Blvd., Suite 120**  
**Bolingbrook, Illinois**  
(Address of principal executive offices)

**60440**  
(Zip code)

**Registrant's telephone number, including area code: (630) 410-4800**

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  Yes  No

Indicate by checkmark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/> (Do not check if a smaller reporting company)	Smaller reporting company	<input type="checkbox"/>

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  Yes  No

The number of shares of the registrant's common stock, par value \$0.01 per share, outstanding as of November 25, 2015 was 63,699,389 shares.

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**Part I - Financial Information****Item 1. Financial Statements****Ulta Salon, Cosmetics & Fragrance, Inc.  
Consolidated Balance Sheets**

<b>(In thousands)</b>	<b>October 31, 2015 (Unaudited)</b>	<b>January 31, 2015</b>	<b>November 1, 2014 (Unaudited)</b>
<b>Assets</b>			
Current assets:			
Cash and cash equivalents	\$ 209,552	\$ 389,149	\$ 295,060
Short-term investments	150,209	150,209	100,000
Receivables, net	50,939	52,440	49,399
Merchandise inventories, net	884,407	581,229	709,667
Prepaid expenses and other current assets	70,467	66,548	60,907
Prepaid income taxes	2,133	—	—
Deferred income taxes	20,483	20,780	15,709
Total current assets	1,388,190	1,260,355	1,230,742
Property and equipment, net	844,238	717,159	686,898
Deferred compensation plan assets	7,570	5,656	5,119
Total assets	<u>\$2,239,998</u>	<u>\$1,983,170</u>	<u>\$1,922,759</u>
<b>Liabilities and stockholders' equity</b>			
Current liabilities:			
Accounts payable	\$ 291,269	\$ 190,778	\$ 236,329
Accrued liabilities	166,707	149,412	128,465
Accrued income taxes	—	19,404	4,917
Total current liabilities	457,976	359,594	369,711
Deferred rent	324,314	294,127	293,895
Deferred income taxes	72,646	74,498	65,880
Other long-term liabilities	10,903	7,442	6,940
Total liabilities	865,839	735,661	736,426
Commitments and contingencies (Note 3)			

See accompanying notes to consolidated financial statements.

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**Ulta Salon, Cosmetics & Fragrance, Inc.**  
**Consolidated Balance Sheets**

<u>(In thousands, except per share data)</u>	<u>October 31,</u> <u>2015</u> <u>(Unaudited)</u>	<u>January 31,</u> <u>2015</u>	<u>November 1,</u> <u>2014</u> <u>(Unaudited)</u>
Stockholders' equity:			
Common stock, \$.01 par value, 400,000 shares authorized; 64,355, 64,762 and 64,992 shares issued; 63,765, 64,184 and 64,414 shares outstanding; at October 31, 2015 (unaudited), January 31, 2015 and November 1, 2014 (unaudited), respectively	\$ 643	\$ 647	\$ 650
Treasury stock-common, at cost	(11,587)	(9,713)	(9,713)
Additional paid-in capital	614,589	576,982	573,118
Retained earnings	770,514	679,593	622,278
Total stockholders' equity	1,374,159	1,247,509	1,186,333
Total liabilities and stockholders' equity	<u>\$2,239,998</u>	<u>\$1,983,170</u>	<u>\$1,922,759</u>

*See accompanying notes to consolidated financial statements.*

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**Ulta Salon, Cosmetics & Fragrance, Inc.**  
**Consolidated Statements of Income**  
**(Unaudited)**

	13 Weeks Ended		39 Weeks Ended	
	October 31, 2015	November 1, 2014	October 31, 2015	November 1, 2014
<b>(In thousands, except per share data)</b>				
Net sales	\$ 910,700	\$ 745,722	\$2,655,821	\$2,193,728
Cost of sales	575,062	463,967	1,710,524	1,406,678
Gross profit	335,638	281,755	945,297	787,050
Selling, general and administrative expenses	218,763	181,093	595,185	501,304
Pre-opening expenses	6,106	6,574	13,301	12,798
Operating income	110,769	94,088	336,811	272,948
Interest income, net	(283)	(254)	(870)	(663)
Income before income taxes	111,052	94,342	337,681	273,611
Income tax expense	39,982	35,218	125,496	103,740
Net income	<u>\$ 71,070</u>	<u>\$ 59,124</u>	<u>\$ 212,185</u>	<u>\$ 169,871</u>
Net income per common share:				
Basic	\$ 1.11	\$ 0.92	\$ 3.31	\$ 2.64
Diluted	\$ 1.11	\$ 0.91	\$ 3.30	\$ 2.63
Weighted average common shares outstanding:				
Basic	63,882	64,419	64,050	64,347
Diluted	64,196	64,738	64,383	64,655

See accompanying notes to consolidated financial statements.

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**Ulta Salon, Cosmetics & Fragrance, Inc.**  
**Consolidated Statements of Cash Flows**  
**(Unaudited)**

	39 Weeks Ended	
	October 31, 2015	November 1, 2014
<b>(In thousands)</b>		
<b>Operating activities</b>		
Net income	\$ 212,185	\$ 169,871
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	119,051	96,055
Deferred income taxes	(1,555)	5,699
Non-cash stock compensation charges	11,126	11,436
Excess tax benefits from stock-based compensation	(8,608)	(3,290)
Loss on disposal of property and equipment	2,647	2,945
Change in operating assets and liabilities:		
Receivables	1,501	(2,350)
Merchandise inventories	(303,178)	(251,734)
Prepaid expenses and other current assets	(3,919)	(4,914)
Income taxes	(12,929)	(7,142)
Accounts payable	100,491	88,047
Accrued liabilities	427	7,621
Deferred rent	30,187	32,265
Other assets and liabilities	1,547	1,641
Net cash provided by operating activities	148,973	146,150
<b>Investing activities</b>		
Purchases of short-term investments	(50,000)	(100,000)
Proceeds from short-term investments	50,000	—
Purchases of property and equipment	(231,909)	(172,498)
Net cash used in investing activities	(231,909)	(272,498)
<b>Financing activities</b>		
Repurchase of common shares	(121,272)	(9,972)
Stock options exercised	17,877	10,202
Excess tax benefits from stock-based compensation	8,608	3,290
Purchase of treasury shares	(1,874)	(1,588)
Net cash (used in) provided by financing activities	(96,661)	1,932
Net decrease in cash and cash equivalents	(179,597)	(124,416)
Cash and cash equivalents at beginning of period	389,149	419,476
Cash and cash equivalents at end of period	<u>\$ 209,552</u>	<u>\$ 295,060</u>
<b>Supplemental cash flow information</b>		
Cash paid for income taxes (net of refunds)	\$ 139,405	\$ 104,891
Non-cash investing activities:		
Change in property and equipment included in accrued liabilities	\$ 16,868	\$ 17,664

See accompanying notes to consolidated financial statements.

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**Ulta Salon, Cosmetics & Fragrance, Inc.**  
**Consolidated Statement of Stockholders' Equity**  
**(Unaudited)**

<b>(In thousands)</b>	<b>Common Stock</b>		<b>Treasury - Common Stock</b>		<b>Additional Paid-In Capital</b>	<b>Retained Earnings</b>	<b>Total Stockholders' Equity</b>
	<b>Issued Shares</b>	<b>Amount</b>	<b>Treasury Shares</b>	<b>Amount</b>			
<b>Balance – January 31, 2015</b>	<u>64,762</u>	<u>\$ 647</u>	<u>(578)</u>	<u>\$ (9,713)</u>	<u>\$576,982</u>	<u>\$ 679,593</u>	<u>\$ 1,247,509</u>
Stock options exercised and other awards	365	4	—	—	17,873	—	17,877
Purchase of treasury shares	—	—	(12)	(1,874)	—	—	(1,874)
Net income for the 39 weeks ended October 31, 2015	—	—	—	—	—	212,185	212,185
Excess tax benefits from stock-based compensation	—	—	—	—	8,608	—	8,608
Stock compensation charge	—	—	—	—	11,126	—	11,126
Repurchase of common shares	(772)	(8)	—	—	—	(121,264)	(121,272)
<b>Balance – October 31, 2015</b>	<u>64,355</u>	<u>\$ 643</u>	<u>(590)</u>	<u>\$ (11,587)</u>	<u>\$614,589</u>	<u>\$ 770,514</u>	<u>\$ 1,374,159</u>

See accompanying notes to consolidated financial statements.

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**Ulta Salon, Cosmetics & Fragrance, Inc.**  
**Notes to Consolidated Financial Statements**  
**(In thousands, except per share and store data)**  
**(Unaudited)**

**1. Business and basis of presentation**

Ulta Salon, Cosmetics & Fragrance, Inc. was incorporated in the state of Delaware on January 9, 1990, to operate specialty retail stores selling cosmetics, fragrance, haircare and skincare products and related accessories and services. The stores also feature full-service salons. As of October 31, 2015, the Company operated 860 stores in 48 states, as shown in the table below. As used in these notes and throughout this Quarterly Report on Form 10-Q, all references to “we,” “us,” “our,” “Ulta,” “Ulta Beauty,” or “the Company” refer to Ulta Salon, Cosmetics & Fragrance, Inc. and its consolidated subsidiary, Ulta Inc.

<u>State</u>	<u>Number of stores</u>	<u>State</u>	<u>Number of stores</u>
Alabama	13	Montana	5
Alaska	3	Nebraska	3
Arizona	24	Nevada	11
Arkansas	6	New Hampshire	6
California	101	New Jersey	22
Colorado	18	New Mexico	4
Connecticut	10	New York	31
Delaware	2	North Carolina	25
Florida	59	North Dakota	2
Georgia	27	Ohio	33
Idaho	6	Oklahoma	10
Illinois	46	Oregon	11
Indiana	16	Pennsylvania	32
Iowa	8	Rhode Island	2
Kansas	7	South Carolina	15
Kentucky	10	South Dakota	2
Louisiana	16	Tennessee	15
Maine	3	Texas	82
Maryland	14	Utah	11
Massachusetts	13	Virginia	23
Michigan	38	Washington	19
Minnesota	12	West Virginia	5
Mississippi	6	Wisconsin	16
Missouri	16	Wyoming	1
		<b>Total</b>	<b>860</b>

The accompanying unaudited consolidated financial statements and related notes have been prepared in accordance with U.S. generally accepted accounting principles (GAAP) for interim financial information and with the instructions to Form 10-Q and the U.S. Securities and Exchange Commission’s Article 10, Regulation S-X. These consolidated financial statements were prepared on a consolidated basis to include the accounts of the Company and its wholly owned subsidiary. All significant intercompany accounts, transactions and unrealized profit were eliminated in consolidation. In the opinion of management, the accompanying consolidated financial statements reflect all adjustments, which are of a normal recurring nature, necessary to fairly state the financial position and results of operations and cash flows for the interim periods presented.

The Company’s business is subject to seasonal fluctuation. Significant portions of the Company’s net sales and net income are realized during the fourth quarter of the fiscal year due to the holiday selling season. The results for the 13 and 39 weeks ended October 31, 2015 are not necessarily indicative of the results to be expected for the fiscal year ending January 30, 2016, or for any other future interim period or for any future year.



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These interim consolidated financial statements and the related notes should be read in conjunction with the consolidated financial statements and notes included in the Company's Annual Report on Form 10-K for the year ended January 31, 2015. All amounts are stated in thousands, with the exception of per share amounts and number of stores.

### **2. Summary of significant accounting policies**

Information regarding the Company's significant accounting policies is contained in Note 2, "Summary of significant accounting policies," to the financial statements in the Company's Annual Report on Form 10-K for the year ended January 31, 2015. Presented below and in the following notes is supplemental information that should be read in conjunction with "Notes to Financial Statements" in the Annual Report.

#### **Fiscal quarter**

The Company's quarterly periods are the 13 weeks ending on the Saturday closest to April 30, July 31, October 31, and January 31. The Company's third quarters in fiscal 2015 and 2014 ended on October 31, 2015 and November 1, 2014, respectively.

#### **Share-based compensation**

The Company measures share-based compensation cost on the grant date, based on the fair value of the award, and recognizes the expense on a straight-line method over the requisite service period for awards expected to vest. The Company estimated the grant date fair value of stock options using a Black-Scholes valuation model using the following weighted-average assumptions for the periods indicated:

	39 Weeks Ended	
	October 31, 2015	November 1, 2014
Volatility rate	38.6%	40.8%
Average risk-free interest rate	1.6%	1.4%
Average expected life (in years)	5.0	3.8
Dividend yield	None	None

The Company granted 295 and 362 stock options during the 39 weeks ended October 31, 2015 and November 1, 2014, respectively. The compensation cost that has been charged against operating income was \$1,743 and \$2,386 for the 13 weeks ended October 31, 2015 and November 1, 2014, respectively. The compensation cost that has been charged against operating income was \$5,682 and \$6,990 for the 39 weeks ended October 31, 2015 and November 1, 2014, respectively. The weighted-average grant date fair value of these options was \$57.40 and \$32.22, respectively. At October 31, 2015, there was approximately \$25,543 of unrecognized compensation expense related to unvested stock options.

The Company issued 77 and 70 restricted stock awards during the 39 weeks ended October 31, 2015 and November 1, 2014, respectively. The compensation cost that has been charged against operating income was \$1,805 and \$1,447 for the 13 weeks ended October 31, 2015 and November 1, 2014, respectively. The compensation cost that has been charged against operating income was \$5,444 and \$4,446 for the 39 weeks ended October 31, 2015 and November 1, 2014, respectively. At October 31, 2015, there was approximately \$12,880 of unrecognized compensation expense related to restricted stock awards.

#### **Recent accounting pronouncements**

In May 2014, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2014-09, Revenue from Contracts with Customers, issued as a new Topic, Accounting Standards Codification Topic 606. The new revenue recognition standard provides a five-step analysis of transactions to determine when and how revenue is recognized. The core principle is that the Company will recognize revenue when it transfers promised goods or services to customers in an amount that reflects the consideration to which the Company expects to be entitled in exchange for those goods or services. In August 2015, the FASB issued ASU 2015-14 Revenue from Contracts with Customers (Topic 606), which delayed the effective date of ASU 2014-09 by one year. With the deferral, the revenue recognition standard is effective beginning in fiscal year 2018 with early adoption permitted beginning in fiscal 2017. The standard allows for either full retrospective or modified retrospective adoption. The Company is currently evaluating the application method and the impact of this new standard on its consolidated financial position, results of operations and cash flows.

In April 2015, the FASB issued Accounting Standards Update No. 2015-05, Customers' Accounting for Fees Paid in a Cloud Computing Arrangement. This standard provides guidance to determine whether a cloud-based computing arrangement includes a software license. If a cloud-based computing arrangement includes a software license, the customer must account for the software element of the arrangement consistent with the acquisition of other software licenses. Otherwise, the customer must account for the

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arrangement as a service contract. The standard will take effect for public companies for annual reporting periods beginning after December 15, 2015, including interim reporting periods. Early adoption is permitted. The Company is currently evaluating the impact of this new standard on its consolidated financial position, results of operations and cash flows.

### **3. Commitments and contingencies**

**Leases** – The Company leases retail stores, distribution and office facilities and certain equipment. Original non-cancelable lease terms range from three to ten years and leases generally contain renewal options for additional years. A number of the Company’s store leases provide for contingent rental payments based upon sales. Contingent rent amounts were insignificant in the 13 and 39 weeks ended October 31, 2015 and November 1, 2014. Total rent expense under operating leases was \$46,550 and \$40,840 for the 13 weeks ended October 31, 2015 and November 1, 2014, respectively. Total rent expense under operating leases was \$134,851 and \$118,319 for the 39 weeks ended October 31, 2015 and November 1, 2014, respectively.

**General litigation** – On March 2, 2012, a putative employment class action lawsuit (*Moore v. Ulta*) was filed against us and certain unnamed defendants in state court in Los Angeles County, California, and was removed to the United States District Court for the Central District of California on April 12, 2012. On August 8, 2013, the plaintiff asked the court to certify the proposed class; the court issued an order certifying the class on November 16, 2015. Ulta filed an appeal of the court’s certification order on November 30, 2015. The plaintiff and members of the proposed class are alleged to be (or to have been) non-exempt hourly employees. The suit alleges that Ulta violated various provisions of California’s labor laws and failed to provide plaintiff and members of the proposed class with full meal periods, paid rest breaks, certain wages, overtime compensation and premium pay, all related to exit inspections of employees. The suit seeks to recover damages and penalties as a result of these alleged practices. The Company denies plaintiff’s allegations and is vigorously defending the matter.

The Company has not recorded any accruals for this matter because the Company’s potential liability for the matter is not probable and cannot be reasonably estimated based on currently available information and early stage of the pending litigation. Although the maximum amount of liability that may ultimately result from this matter cannot be predicted with certainty, management expects that this matter, when ultimately resolved, will not have a material adverse effect on the Company’s consolidated financial position or liquidity. It is possible, however, that the ultimate resolution of this matter could have a material adverse effect on the Company’s results of operations in a particular quarter or year if such resolution results in a significant liability for the Company.

On December 4, 2013, a putative employment class action lawsuit (*Galvez v. Ulta*) was filed against us in the Superior Court of California, Santa Clara County and was removed to the United States District Court for the Northern District of California on January 8, 2014. It seeks class action certification for claims involving payment of wages using an ATM card (“pay card” related claims); as well as claims related to allegedly failing to provide accurate and complete wage statements; allegedly failing to pay all minimum and overtime wages; and allegedly failing to pay meal and rest break premiums due to exit inspections of employees (exit inspection related claims). On August 29, 2014, the court stayed the exit inspection portion of the litigation, thus the case is proceeding only with respect to the pay card-related claims. The suit alleges that Ulta was required by law to obtain employee consent to use pay cards for purposes of supplemental and final pay and that pay statements issued in conjunction with pay cards did not comply with California’s Labor Code. The suit seeks to recover damages and penalties as a result of these alleged practices. The parties have agreed to settle the suit for \$1,750, a significant portion of which will be allocated to attorneys’ fees for plaintiff’s counsel. Under the terms of the settlement, Ulta admits no liability and the parties fully and finally release all claims. The settlement agreement is subject to court approval, which we expect will be granted in 2016.

On May 19, 2015, a putative employment class action lawsuit (*Paez v. Ulta*) was filed against us in the Superior Court of California, San Bernardino County, and was removed to the U.S. District Court for the Central District of California on June 24, 2015. As with the Moore class action noted above, it also alleges that Ulta violated various provisions of California’s labor laws and failed to provide plaintiff and members of the proposed class with full meal periods, paid rest breaks, certain wages, overtime compensation and premium pay, all related to exit inspections of employees. The suit seeks to recover damages and penalties as a result of these alleged practices. The Company denies plaintiff’s allegations and is vigorously defending the matter.

The Company has not recorded any accruals for this matter because the Company’s potential liability for the matter is not probable and cannot be reasonably estimated based on currently available information and the early stage of the pending litigation. Although the maximum amount of liability that may ultimately result from this matter cannot be predicted with certainty, management expects that this matter, when ultimately resolved, will not have a material adverse effect on the Company’s consolidated financial position or liquidity. It is possible, however, that the ultimate resolution of this matter could have a material adverse effect on the Company’s results of operations in a particular quarter or year if such resolution results in a significant liability for the Company.

On September 9, 2015, a putative employment class action lawsuit (*Quinby et al. v. Ulta*) was filed against us in the U.S. District Court for the Northern District of California. The plaintiffs and proposed class members are salaried General Managers who worked for Ulta in California. The suit alleges that the General Managers should have been treated as hourly-paid employees, paid overtime and provided with meal and rest breaks under California’s labor laws. The suit seeks to recover damages and penalties as a result of these alleged practices. The Company denies plaintiffs’ allegations and is vigorously defending the matter.

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The Company has not recorded any accruals for this matter because the Company's potential liability for the matter is not probable and cannot be reasonably estimated based on currently available information and the early stage of the pending litigation. Although the maximum amount of liability that may ultimately result from this matter cannot be predicted with certainty, management expects that this matter, when ultimately resolved, will not have a material adverse effect on the Company's consolidated financial position or liquidity. It is possible, however, that the ultimate resolution of this matter could have a material adverse effect on the Company's results of operations in a particular quarter or year if such resolution results in a significant liability for the Company.

The Company is also involved in various legal proceedings that are incidental to the conduct of its business. In the opinion of management, the amount of any liability with respect to these proceedings, either individually or in the aggregate, will not be material.

### **4. Notes payable**

On October 19, 2011, the Company entered into an Amended and Restated Loan and Security Agreement (the Loan Agreement) with Wells Fargo Bank, National Association, as Administrative Agent, Collateral Agent and a Lender thereunder, Wells Fargo Capital Finance LLC as a Lender, J.P. Morgan Securities LLC as a Lender, JP Morgan Chase Bank, N.A. as a Lender and PNC Bank, National Association, as a Lender. The Loan Agreement amended and restated the Loan and Security Agreement, dated as of August 31, 2010, by and among the lenders. The Loan Agreement extended the maturity of the Company's credit facility to October 2016, provides maximum revolving loans equal to the lesser of \$200,000 or a percentage of eligible owned inventory, contains a \$10,000 sub-facility for letters of credit and allows the Company to increase the revolving facility by an additional \$50,000, subject to consent by each lender and other conditions. The Loan Agreement contains a requirement to maintain a minimum amount of excess borrowing availability at all times.

On September 5, 2012, the Company entered into Amendment No. 1 to Amended and Restated Loan and Security Agreement (the First Amendment) with the lender group. The First Amendment updated certain administrative terms and conditions and provides the Company greater flexibility to take certain corporate actions. There were no changes to the revolving loan amounts available, interest rates, covenants or maturity date under terms of the Loan Agreement.

On December 6, 2013, the Company entered into Amendment No. 2 to the Amended and Restated Loan and Security Agreement (the Second Amendment) with the lender group. The Second Amendment extended the maturity of the facility to December 2018. Substantially all of the Company's assets are pledged as collateral for outstanding borrowings under the facility. Outstanding borrowings will bear interest at the prime rate or LIBOR plus 1.50% and the unused line fee is 0.20%.

As of October 31, 2015, January 31, 2015 and November 1, 2014, the Company had no borrowings outstanding under the credit facility and the Company was in compliance with all terms and covenants of the agreement.

### **5. Investments**

The Company's short-term investments as of October 31, 2015 consist of \$150,209 in certificates of deposit. These short-term investments are carried at cost, which approximates fair value and are recorded in the Consolidated Balance Sheets in Short-term investments. The contractual maturity of the Company's investments was less than twelve months at October 31, 2015.

### **6. Fair Value Measurements**

The carrying value of cash and cash equivalents, accounts receivable and accounts payable approximates their estimated fair values due to the short maturities of these instruments.

Fair value is measured using inputs from the three levels of the fair value hierarchy, which are described as follows:

- Level 1 – observable inputs such as quoted prices for identical instruments in active markets.
- Level 2 – inputs other than quoted prices in active markets that are observable either directly or indirectly through corroboration with observable market data.
- Level 3 – unobservable inputs in which there is little or no market data, which would require the Company to develop its own assumptions.

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As of October 31, 2015, January 31, 2015 and November 1, 2014, the Company held financial liabilities of \$7,858, \$5,574 and \$5,121, respectively, related to its non-qualified deferred compensation plan. The liabilities have been categorized as Level 2 as they are based on third-party reported net asset values, which are based primarily on quoted market prices of underlying assets of the funds within the plan.

### 7. Net income per common share

The following is a reconciliation of net income and the number of shares of common stock used in the computation of net income per basic and diluted share:

(In thousands, except per share data)	13 Weeks Ended		39 Weeks Ended	
	October 31, 2015	November 1, 2014	October 31, 2015	November 1, 2014
Numerator for diluted net income per share – net income	\$ 71,070	\$ 59,124	\$ 212,185	\$ 169,871
Denominator for basic net income per share – weighted-average common shares	63,882	64,419	64,050	64,347
Dilutive effect of stock options and non-vested stock	314	319	333	308
Denominator for diluted net income per share	64,196	64,738	64,383	64,655
Net income per common share:				
Basic	\$ 1.11	\$ 0.92	\$ 3.31	\$ 2.64
Diluted	\$ 1.11	\$ 0.91	\$ 3.30	\$ 2.63

The denominators for diluted net income per common share for the 13 weeks ended October 31, 2015 and November 1, 2014 exclude 293 and 500 employee stock options and restricted stock, respectively, due to their anti-dilutive effects.

The denominators for diluted net income per common share for the 39 weeks ended October 31, 2015 and November 1, 2014 exclude 409 and 744 employee stock options and restricted stock, respectively, due to their anti-dilutive effects.

### 8. Share repurchase program

On September 11, 2014, the Company announced that our Board of Directors authorized a new share repurchase program (the 2014 Share Repurchase Program) pursuant to which the Company may repurchase up to \$300,000 of the Company's common stock. The 2014 Share Repurchase Program authorization revoked the previously authorized but unused amount of \$112,664 from the share repurchase program adopted in 2013. The 2014 Share Repurchase Program does not have an expiration date and may be suspended or discontinued at any time.

On March 12, 2015, the Company announced that our Board of Directors authorized an increase of \$100 million to the 2014 Share Repurchase Program effective March 17, 2015.

During the 39 weeks ended November 1, 2014, the Company purchased 86 shares of common stock for \$9,972 at an average price of \$116.09. During the 39 weeks ended October 31, 2015, the Company purchased 772 shares of common stock for \$121,272 at an average price of \$157.05.

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### **Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations**

*The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our financial statements and related notes included elsewhere in this quarterly report. This discussion contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, which reflect our current views with respect to, among other things, future events and financial performance. You can identify these forward-looking statements by the use of forward-looking words such as “outlook,” “believes,” “expects,” “plans,” “estimates,” “targets,” “strategies,” or other comparable words. Any forward-looking statements contained in this Form 10-Q are based upon our historical performance and on current plans, estimates and expectations. The inclusion of this forward-looking information should not be regarded as a representation by us or any other person that the future plans, estimates, targets, strategies or expectations contemplated by us will be achieved. Such forward-looking statements are subject to various risks and uncertainties, which include, without limitation: the impact of weakness in the economy; changes in the overall level of consumer spending; customer acceptance of our rewards program and technological and marketing initiatives; changes in the wholesale cost of our products; the possibility that we may be unable to compete effectively in our highly competitive markets; the possibility that our continued opening of new stores could strain our resources and have a material adverse effect on our business and financial performance; the possibility that new store openings and existing locations may be impacted by developer or co-tenant issues; the possibility that the capacity of our distribution and order fulfillment infrastructure and the performance of our newly opened distribution center may not be adequate to support our recent growth and expected future growth plans; the possibility of material disruptions to our information systems; weather conditions that could negatively impact sales; our ability to attract and retain key executive personnel; our ability to successfully execute our common stock repurchase program or implement future common stock repurchase programs; our ability to sustain our growth plans and successfully implement our long-range strategic and financial plan; and other risk factors detailed in our public filings with the Securities and Exchange Commission (the “SEC”), including risk factors contained in Item 1A, “Risk Factors” of our Annual Report on Form 10-K for the fiscal year ended January 31, 2015, as such may be amended or supplemented in Part II, Item 1A, “Risk Factors” in our subsequently filed Quarterly Reports on Form 10-Q (including this report). We assume no obligation to update any forward-looking statements as a result of new information, future events or developments. References in the following discussion to “we,” “us,” “our,” “Ulta,” “Ulta Beauty,” “the Company,” and similar references mean Ulta Salon, Cosmetics & Fragrance, Inc. and its consolidated subsidiary, Ulta Inc., unless otherwise expressly stated or the context otherwise requires.*

#### **Overview**

We were founded in 1990 as a beauty retailer at a time when prestige, mass and salon products were sold through distinct channels – department stores for prestige products, drug stores and mass merchandisers for mass products and salons and authorized retail outlets for professional hair care products. We developed a unique specialty retail concept by combining one-stop shopping, a compelling value proposition, convenient locations and a welcoming shopping environment. We believe our strategy provides us with the competitive advantages that have contributed to our financial performance.

We are currently the largest beauty retailer that provides one-stop shopping for prestige, mass and salon products and salon services in the United States. We focus on providing affordable indulgence to our guests by combining unmatched product breadth, value and convenience with the distinctive environment and experience of a specialty retailer. Key aspects of our business include our ability to offer our guests a unique combination of more than 20,000 beauty products across the categories of prestige and mass cosmetics, fragrance, haircare, skincare, bath and body products and salon styling tools. We also offer a full-service salon and a wide range of salon haircare products in all of our stores. We believe our focus on delivering a compelling value proposition to our guests across all of our product categories drives customer loyalty. Our stores are predominantly located in convenient, high-traffic locations such as power centers. As of October 31, 2015, we operated 860 stores across 48 states.

The continued growth of our business and any future increases in net sales, net income and cash flows is dependent on our ability to execute our six strategic imperatives: 1) acquire new guests and deepen loyalty with existing guests, 2) differentiate by delivering a distinctive and personalized guest experience across all channels, 3) offer relevant, innovative and often exclusive products that excite our guests, 4) deliver exceptional services in three core areas: hair, skin health and brows, 5) grow stores and e-commerce to reach and serve more guests and 6) invest in infrastructure to support our guest experience and growth, and capture scale efficiencies. We believe that the expanding U.S. beauty products and salon services industry, the shift in distribution channel of prestige beauty products from department stores to specialty retail stores, coupled with Ulta’s competitive strengths, positions us to capture additional market share in the industry.

Comparable sales is a key metric that is monitored closely within the retail industry. Our comparable sales have fluctuated in the past and we expect them to continue to fluctuate in the future. A variety of factors affect our comparable sales, including general U.S. economic conditions, changes in merchandise strategy or mix and timing and effectiveness of our marketing activities, among others.

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Over the long-term, our growth strategy is to increase total net sales through increases in our comparable sales, by opening new stores and by increasing sales in our e-commerce channel. Operating profit is expected to increase as a result of our ability to expand merchandise margin and leverage our fixed store costs with comparable sales increases and operating efficiencies offset by incremental investments in people, systems and supply chain required to support a more than 1,200 store chain with a successful e-commerce business and competitive omni-channel capabilities.

### **Basis of presentation**

We have determined the operating segments on the same basis that we use to internally evaluate performance. We have combined our three operating segments: retail stores, salon services and e-commerce, into one reportable segment because they have a similar class of consumers, economic characteristics, nature of products and distribution methods.

Net sales include store and e-commerce merchandise sales as well as salon service revenue. We recognize merchandise revenue at the point of sale in our retail stores and e-commerce sales are recorded based on delivery of merchandise to the customer. Merchandise sales are recorded net of estimated returns. Salon service revenue is recognized at the time the service is provided. Gift card sales revenue is deferred until the customer redeems the gift card. Company coupons and other incentives are recorded as a reduction of net sales.

Comparable sales reflect sales for stores beginning on the first day of the 14th month of operation. Therefore, a store is included in our comparable store base on the first day of the period after one year of operations plus the initial one month grand opening period. Non-comparable store sales include sales from new stores that have not yet completed their 13th month of operation and stores that were closed for part or all of the period in either year as a result of remodel activity. Remodeled stores are included in comparable store sales unless the store was closed for a portion of the current or prior period. Comparable store sales include the Company's e-commerce business. There may be variations in the way in which some of our competitors and other retailers calculate comparable or same store sales.

Measuring comparable sales allows us to evaluate the performance of our store base as well as several other aspects of our overall strategy. Several factors could positively or negatively impact our comparable sales results:

- the general national, regional and local economic conditions and corresponding impact on consumer spending levels;
- the introduction of new products or brands;
- the location of new stores in existing store markets;
- competition;
- our ability to respond on a timely basis to changes in consumer preferences;
- the effectiveness of our various marketing activities; and
- the number of new stores opened and the impact on the average age of all of our comparable stores.

Cost of sales includes:

- the cost of merchandise sold, including substantially all vendor allowances, which are treated as a reduction of merchandise costs;
- warehousing and distribution costs, including labor and related benefits, freight, rent, depreciation and amortization, real estate taxes, utilities and insurance;
- store occupancy costs, including rent, depreciation and amortization, real estate taxes, utilities, repairs and maintenance, insurance, licenses and cleaning expenses;
- salon payroll and benefits;
- customer loyalty program expense; and
- shrink and inventory valuation reserves.

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Our cost of sales may be negatively impacted as we open an increasing number of new stores. Changes in our merchandise mix may also have an impact on cost of sales. This presentation of items included in cost of sales may not be comparable to the way in which our competitors or other retailers compute their cost of sales.

Selling, general and administrative expenses include:

- payroll, bonus and benefit costs for retail and corporate employees;
- advertising and marketing costs;
- occupancy costs related to our corporate office facilities;
- stock-based compensation expense;
- depreciation and amortization for all assets, except those related to our retail and warehouse operations, which are included in cost of sales; and
- legal, finance, information systems and other corporate overhead costs.

This presentation of items in selling, general and administrative expenses may not be comparable to the way in which our competitors or other retailers compute their selling, general and administrative expenses.

Pre-opening expense includes non-capital expenditures during the period prior to store opening for new, remodeled and relocated stores, including rent during the construction period for new and relocated stores, store set-up labor, management and employee training, and grand opening advertising.

Interest expense includes unused facility fees associated with our credit facility, which is structured as an asset-based lending instrument. Our credit facility interest is based on a variable interest rate structure, which can result in increased cost in periods of rising interest rates. Interest income represents interest from short-term investments with maturities of twelve months or less from the date of purchase.

Income tax expense reflects the federal statutory tax rate and the weighted average state statutory tax rate for the states in which we operate stores.

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**Results of operations**

Our quarterly periods are the 13 weeks ending on the Saturday closest to April 30, July 31, October 31 and January 31. The Company's third quarters in fiscal 2015 and 2014 ended on October 31, 2015 and November 1, 2014, respectively. Our quarterly results of operations have varied in the past and are likely to do so again in the future. As such, we believe that period-to-period comparisons of our results of operations should not be relied upon as an indication of our future performance.

The following table presents the components of our consolidated results of operations for the periods indicated:

(Dollars in thousands)	13 Weeks Ended		39 Weeks Ended	
	October 31, 2015	November 1, 2014	October 31, 2015	November 1, 2014
Net sales	\$ 910,700	\$ 745,722	\$2,655,821	\$2,193,728
Cost of sales	575,062	463,967	1,710,524	1,406,678
Gross profit	335,638	281,755	945,297	787,050
Selling, general and administrative expenses	218,763	181,093	595,185	501,304
Pre-opening expenses	6,106	6,574	13,301	12,798
Operating income	110,769	94,088	336,811	272,948
Interest income, net	(283)	(254)	(870)	(663)
Income before income taxes	111,052	94,342	337,681	273,611
Income tax expense	39,982	35,218	125,496	103,740
Net income	\$ 71,070	\$ 59,124	\$ 212,185	\$ 169,871
Other operating data:				
Number of stores end of period	860	765	860	765
Comparable sales increase:				
Retail and salon comparable sales	10.9%	8.2%	9.9%	7.8%
E-commerce comparable sales	56.3%	46.7%	50.2%	57.4%
Total comparable sales increase	12.8%	9.5%	11.4%	9.3%

  

(Percentage of net sales)	13 Weeks Ended		39 Weeks Ended	
	October 31, 2015	November 1, 2014	October 31, 2015	November 1, 2014
Net sales	100.0%	100.0%	100.0%	100.0%
Cost of sales	63.1%	62.2%	64.4%	64.1%
Gross profit	36.9%	37.8%	35.6%	35.9%
Selling, general and administrative expenses	24.0%	24.3%	22.4%	22.9%
Pre-opening expenses	0.7%	0.9%	0.5%	0.6%
Operating income	12.2%	12.6%	12.7%	12.4%
Interest income, net	0.0%	0.0%	0.0%	0.0%
Income before income taxes	12.2%	12.7%	12.7%	12.5%
Income tax expense	4.4%	4.7%	4.7%	4.7%
Net income	7.8%	7.9%	8.0%	7.7%



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### **Comparison of 13 weeks ended October 31, 2015 to 13 weeks ended November 1, 2014**

#### ***Net sales***

Net sales increased \$165.0 million or 22.1%, to \$910.7 million for the 13 weeks ended October 31, 2015, compared to \$745.7 million for the 13 weeks ended November 1, 2014. Salon service sales increased \$8.6 million or 20.0%, to \$51.7 million compared to \$43.1 million in the third quarter of 2014. E-commerce sales increased \$16.7 million or 56.3%, to \$46.2 million compared to \$29.6 million in the third quarter of 2014. The net sales increase is due to comparable stores driving an increase of \$92.9 million and an increase in non-comparable stores of \$72.1 million compared to the third quarter of 2014.

The 12.8% comparable sales increase consisted of a 10.9% increase at the Company's retail and salon stores and a 56.3% increase in the Company's e-commerce business. The inclusion of the e-commerce business resulted in an increase of approximately 190 basis points to the Company's consolidated same store sales calculation for the 13 weeks ended October 31, 2015 compared to 130 basis points for the 13 weeks ended November 1, 2014. The total comparable sales increase included a 10.6% increase in transactions and a 2.2% increase in average ticket. We attribute the increase in comparable sales to our marketing and merchandising strategies.

#### ***Gross profit***

Gross profit increased \$53.9 million or 19.1%, to \$335.6 million for the 13 weeks ended October 31, 2015, compared to \$281.8 million for the 13 weeks ended November 1, 2014. Gross profit as a percentage of net sales decreased 90 basis points to 36.9% for the 13 weeks ended October 31, 2015, compared to 37.8% for the 13 weeks ended November 1, 2014. The decrease in gross profit margin was primarily due to supply chain deleverage related to the addition of our new Greenwood, Indiana distribution center.

#### ***Selling, general and administrative expenses***

Selling, general and administrative (SG&A) expenses increased \$37.7 million or 20.8%, to \$218.8 million for the 13 weeks ended October 31, 2015, compared to \$181.1 million for the 13 weeks ended November 1, 2014. As a percentage of net sales, SG&A expenses decreased 30 basis points to 24.0% for the 13 weeks ended October 31, 2015, compared to 24.3% for the 13 weeks ended November 1, 2014. The leverage in SG&A expenses was primarily due to leverage in variable store expenses on higher sales volume and lower incentive compensation compared to prior year, partly offset by marketing deleverage related to marketing investments to enhance brand awareness.

#### ***Pre-opening expenses***

Pre-opening expenses decreased \$0.5 million to \$6.1 million for the 13 weeks ended October 31, 2015, compared to \$6.6 million for the 13 weeks ended November 1, 2014. During the 13 weeks ended October 31, 2015, we opened 45 new stores, relocated two stores and remodeled two stores, compared to 50 new store openings, two relocated stores and five remodeled stores during the 13 weeks ended November 1, 2014.

#### ***Interest income, net***

Interest income and expense was insignificant for the 13 weeks ended October 31, 2015 and November 1, 2014. Interest income results from short-term investments with maturities of twelve months or less from the date of purchase. Interest expense represents various fees related to the credit facility. We did not utilize our credit facility during the third quarter of fiscal 2015 or 2014.

#### ***Income tax expense***

Income tax expense of \$40.0 million for the 13 weeks ended October 31, 2015 represents an effective tax rate of 36.0%, compared to \$35.2 million of tax expense representing an effective tax rate of 37.3% for the 13 weeks ended November 1, 2014. The lower tax rate was primarily due to changes in state taxes.

#### ***Net income***

Net income increased \$11.9 million or 20.2%, to \$71.1 million for the 13 weeks ended October 31, 2015, compared to \$59.1 million for the 13 weeks ended November 1, 2014. The increase is primarily related to the \$53.9 million increase in gross profit, partly offset by a \$37.7 million increase in SG&A expenses and a \$4.8 million increase in income tax expense.

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### **Comparison of 39 weeks ended October 31, 2015 to 39 weeks ended November 1, 2014**

#### ***Net sales***

Net sales increased \$462.1 million or 21.1%, to \$2,655.8 million for the 39 weeks ended October 31, 2015, compared to \$2,193.7 million for the 39 weeks ended November 1, 2014. Salon service sales increased \$25.9 million or 20.1%, to \$154.7 million compared to \$128.8 million in the first 39 weeks of fiscal 2014. E-commerce sales increased \$42.2 million or 50.2%, to \$126.3 million compared to \$84.1 million in the first 39 weeks of fiscal 2014. The net sales increase is due to comparable stores driving an increase of \$246.6 million and an increase in non-comparable stores of \$215.5 million compared to the first 39 weeks of fiscal 2014.

The 11.4% comparable sales increase consisted of a 9.9% increase at the Company's retail and salon stores and a 50.2% increase in the Company's e-commerce business. The salon business contributed 50 basis points to the retail and salon comp of 9.9%. The inclusion of the e-commerce business resulted in an increase of approximately 150 basis points to the Company's consolidated same store sales calculation for the 39 weeks ended October 31, 2015 and November 1, 2014. The total comparable sales increase included an 8.3% increase in transactions and a 3.1% increase in average ticket. We attribute the increase in comparable sales to our marketing and merchandising strategies.

#### ***Gross profit***

Gross profit increased \$158.2 million or 20.1%, to \$945.3 million for the 39 weeks ended October 31, 2015, compared to \$787.1 million for the 39 weeks ended November 1, 2014. Gross profit as a percentage of net sales decreased 30 basis points to 35.6% for the 39 weeks ended October 31, 2015 compared to 35.9% for the 39 weeks ended November 1, 2014. The decrease in gross profit margin was primarily due to supply chain deleverage related to the addition of our new Greenwood, Indiana distribution center, partly offset by leverage in fixed store costs attributed to the impact of higher sales volume.

#### ***Selling, general and administrative expenses***

Selling, general and administrative (SG&A) expenses increased \$93.9 million or 18.7%, to \$595.2 million for the 39 weeks ended October 31, 2015, compared to \$501.3 million for the 39 weeks ended November 1, 2014. As a percentage of net sales, SG&A expenses decreased 50 basis points to 22.4% for the 39 weeks ended October 31, 2015, compared to 22.9% for the 39 weeks ended November 1, 2014. The leverage in SG&A expenses was primarily due to improvement in variable store and marketing expense attributed to cost efficiencies and higher sales volume.

#### ***Pre-opening expenses***

Pre-opening expenses increased \$0.5 million to \$13.3 million for the 39 weeks ended October 31, 2015, compared to \$12.8 million for the 39 weeks ended November 1, 2014. During the 39 weeks ended October 31, 2015, we opened 89 new stores, relocated four stores and remodeled four stores, compared to 90 new store openings, two relocated stores and nine remodeled stores during the 39 weeks ended November 1, 2014.

#### ***Interest income, net***

Net interest income was \$0.9 million for the 39 weeks ended October 31, 2015, compared to \$0.7 million for the 39 weeks ended November 1, 2014. Interest income results from short-term investments with maturities of twelve months or less from the date of purchase. Interest expense represents various fees related to the credit facility. We did not utilize our credit facility during the first 39 weeks of fiscal 2015 or 2014.

#### ***Income tax expense***

Income tax expense of \$125.5 million for the 39 weeks ended October 31, 2015 represents an effective tax rate of 37.2%, compared to \$103.7 million of tax expense representing an effective tax rate of 37.9% for the 39 weeks ended November 1, 2014. The lower tax rate was primarily due to changes in state taxes.

#### ***Net income***

Net income increased \$42.3 million or 24.9%, to \$212.2 million for the 39 weeks ended October 31, 2015, compared to \$169.9 million for the 39 weeks ended November 1, 2014. The increase is primarily related to the \$158.2 million increase in gross profit, partly offset by a \$93.9 million increase in SG&A expenses and a \$21.8 million increase in income tax expense.

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### Liquidity and capital resources

Our primary cash needs are for capital expenditures for new, relocated and remodeled stores, increased merchandise inventories related to store expansion and new brand additions, supply chain improvements, share repurchases and for continued improvement in our information technology systems.

Our primary sources of liquidity are cash on hand, short-term investments and cash flows from operations, including changes in working capital, and borrowings under our credit facility. The most significant component of our working capital is merchandise inventories reduced by related accounts payable. Our working capital position benefits from the fact that we generally collect cash from sales to customers the same day or within several days of the related sale, while we typically have up to 30 days to pay our vendors.

Our working capital needs are greatest from August through November each year as a result of our inventory build-up during this period for the approaching holiday season. This is also the time of year when we are at maximum investment levels in our new store class and may not have collected all of the landlord allowances due to us as part of our lease agreements. Based on past performance and current expectations, we believe that cash on hand, short-term investments, cash generated from operations and borrowings under the credit facility will satisfy the Company's working capital needs, capital expenditure needs, commitments and other liquidity requirements through at least the next 12 months.

The following table presents a summary of our cash flows for the periods indicated:

(In thousands)	39 Weeks Ended	
	October 31, 2015	November 1, 2014
Net cash provided by operating activities	\$ 148,973	\$ 146,150
Net cash used in investing activities	(231,909)	(272,498)
Net cash (used in) provided by financing activities	(96,661)	1,932
Net decrease in cash and cash equivalents	<u>\$ (179,597)</u>	<u>\$ (124,416)</u>

### Operating activities

Operating activities consist of net income adjusted for certain non-cash items, including depreciation and amortization, non-cash stock-based compensation, realized gains or losses on disposal of property and equipment and the effect of working capital changes.

Merchandise inventories were \$884.4 million at October 31, 2015, compared to \$709.7 million at November 1, 2014, representing an increase of \$174.7 million. Average inventory per store increased 10.9% compared to prior year. The increase in inventory is primarily due to the following:

- approximately \$88 million due to the addition of 95 net new stores opened since November 1, 2014;
- approximately \$50 million due to increased sales, new brand additions and incremental inventory for in-store prestige brand boutiques; and
- approximately \$37 million due to the opening of the Company's fourth distribution center in Greenwood, Indiana.

Deferred rent liabilities were \$324.3 million at October 31, 2015, an increase of \$30.4 million compared to \$293.9 million at November 1, 2014. Deferred rent includes deferred construction allowances, future rental increases and rent holidays, which are all recognized on a straight-line basis over their respective lease term. The increase is primarily due to the addition of 95 net new stores opened since November 1, 2014.

### Investing activities

We have historically used cash primarily for new and remodeled stores, supply chain investments, short-term investments and investments in information technology systems. Investment activities related to capital expenditures were \$231.9 million during the 39 weeks ended October 31, 2015, compared to \$172.5 million during the 39 weeks ended November 1, 2014. The increase in capital expenditures year over year is primarily due to investments in information technology systems, merchandise fixtures and supply chain initiatives during the 39 weeks ended October 31, 2015, compared to the 39 weeks ended November 1, 2014. As of October 31, 2015, we had \$150.2 million of short-term investments, which consist of certificates of deposit with maturities of twelve months or less from the date of purchase.

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### **Financing activities**

Financing activities in fiscal 2015 and 2014 consist principally of capital stock transactions and the related income tax effects and our share repurchase program. Purchase of treasury shares represents the fair value of common shares repurchased from plan participants in connection with shares withheld to satisfy minimum statutory tax obligations upon the vesting of restricted stock.

We had no borrowings outstanding under our credit facility as of October 31, 2015, January 31, 2015 or November 1, 2014. The zero outstanding borrowings position is due to a combination of factors including sales growth, overall performance of management initiatives, including expense control, and other working capital reductions. We may require borrowings under the credit facility from time to time in future periods to support our new store program and seasonal inventory needs.

### ***Share repurchase program***

On September 11, 2014, we announced that our Board of Directors authorized a new share repurchase program (the 2014 Share Repurchase Program) pursuant to which we may repurchase up to \$300 million of the Company's common stock. The 2014 Share Repurchase Program authorization revoked the previously authorized but unused amounts of \$112.7 million from the share repurchase program adopted in 2013. The 2014 Share Repurchase Program does not have an expiration date and may be suspended or discontinued at any time.

On March 12, 2015, we announced that our Board of Directors authorized an increase of \$100 million to the 2014 Share Repurchase Program effective March 17, 2015.

During the 39 weeks ended November 1, 2014, we purchased 85,890 shares of common stock for \$10.0 million at an average price of \$116.09. During the 39 weeks ended October 31, 2015, we purchased 772,076 shares of common stock for \$121.3 million at an average price of \$157.05.

### ***Credit facility***

On October 19, 2011, the Company entered into an Amended and Restated Loan and Security Agreement (the Loan Agreement) with Wells Fargo Bank, National Association, as Administrative Agent, Collateral Agent and a Lender thereunder, Wells Fargo Capital Finance LLC as a Lender, J.P. Morgan Securities LLC as a Lender, JP Morgan Chase Bank, N.A. as a Lender and PNC Bank, National Association, as a Lender. The Loan Agreement amended and restated the Loan and Security Agreement, dated as of August 31, 2010, by and among the lenders. The Loan Agreement extended the maturity of the Company's credit facility to October 2016, provides maximum revolving loans equal to the lesser of \$200 million, or a percentage of eligible owned inventory, contains a \$10 million sub-facility for letters of credit and allows the Company to increase the revolving facility by an additional \$50 million, subject to consent by each lender and other conditions. The Loan Agreement contains a requirement to maintain a minimum amount of excess borrowing availability at all times.

On September 5, 2012, we entered into Amendment No. 1 to Amended and Restated Loan and Security Agreement (the First Amendment) with the lender group. The First Amendment updated certain administrative terms and conditions and provides us greater flexibility to take certain corporate actions. There were no changes to the revolving loan amounts available, interest rates, covenants or maturity date under terms of the Loan Agreement.

On December 6, 2013, we entered into Amendment No. 2 to the Amended and Restated Loan and Security Agreement (the Second Amendment) with the lender group. The Second Amendment extended the maturity of the facility to December 2018. Substantially all of the Company's assets are pledged as collateral for outstanding borrowings under the facility. Outstanding borrowings will bear interest at the prime rate or LIBOR plus 1.50% and the unused line fee is 0.20%.

As of October 31, 2015, January 31, 2015 and November 1, 2014, we had no borrowings outstanding under the credit facility and the Company was in compliance with all terms and covenants of the agreement.

### **Off-balance sheet arrangements**

As of October 31, 2015, we have not entered into any "off-balance sheet" arrangements, as that term is described by the SEC.

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### **Contractual obligations**

Our contractual obligations consist of operating lease obligations, purchase obligations and our revolving line of credit. No material changes outside the ordinary course of business have occurred in our contractual obligations during the 39 weeks ended October 31, 2015.

### **Critical accounting policies and estimates**

Management's discussion and analysis of financial condition and results of operations is based upon our consolidated financial statements, which have been prepared in accordance with U.S. generally accepted accounting principles (GAAP). The preparation of these consolidated financial statements required the use of estimates and judgments that affect the reported amounts of our assets, liabilities, revenues and expenses. Management bases estimates on historical experience and other assumptions it believes to be reasonable under the circumstances and evaluates these estimates on an on-going basis. Actual results may differ from these estimates. There have been no significant changes to the critical accounting policies and estimates included in our Annual Report on Form 10-K for the fiscal year ended January 31, 2015.

### **Recent accounting pronouncements**

In May 2014, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2014-09, Revenue from Contracts with Customers, issued as a new Topic, Accounting Standards Codification Topic 606. The new revenue recognition standard provides a five-step analysis of transactions to determine when and how revenue is recognized. The core principle is that we will recognize revenue when we transfer promised goods or services to customers in an amount that reflects the consideration to which we expect to be entitled in exchange for those goods or services. In August 2015, the FASB issued ASU 2015-14 Revenue from Contracts with Customers (Topic 606), which delayed the effective date of ASU 2014-09 by one year. With the deferral, the revenue recognition standard is effective beginning in fiscal year 2018 with early adoption permitted beginning in fiscal 2017. This standard allows for either full retrospective or modified retrospective adoption. We are currently evaluating the application method and the impact of this new standard on our consolidated financial position, results of operations and cash flows.

In April 2015, the FASB issued Accounting Standards Update No. 2015-05, Customers' Accounting for Fees Paid in a Cloud Computing Arrangement. This standard provides guidance to determine whether a cloud-based computing arrangement includes a software license. If a cloud-based computing arrangement includes a software license, the customer must account for the software element of the arrangement consistent with the acquisition of other software licenses. Otherwise, the customer must account for the arrangement as a service contract. The standard will take effect for public companies for annual reporting periods beginning after December 15, 2015, including interim reporting periods. Early adoption is permitted. We are currently evaluating the impact of this new standard on our consolidated financial position, results of operations and cash flows.

### **Item 3. Quantitative and Qualitative Disclosures about Market Risk**

Market risk represents the risk of loss that may impact our financial position due to adverse changes in financial market prices and rates. Our market risk exposure is primarily the result of fluctuations in interest rates. We do not hold or issue financial instruments for trading purposes.

#### **Interest rate sensitivity**

We are exposed to interest rate risks primarily through borrowings under our credit facility. Interest on our borrowings is based upon variable rates. We did not access our credit facility during the 39 week period ended October 31, 2015. The interest expense recognized in our statement of income is primarily related to unused facility fees associated with the credit facility. Interest expense is offset by interest income from short-term investments with maturities of twelve months or less from the date of purchase.

### **Item 4. Controls and Procedures**

#### **Evaluation of Disclosure Controls and Procedures over Financial Reporting**

We have established disclosure controls and procedures to ensure that material information relating to the Company is made known to the officers who certify our financial reports and to the members of our senior management and Board of Directors.

Based on management's evaluation as of October 31, 2015, our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934) are effective to ensure that the information required to be disclosed by us in our reports that we file or submit under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

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**Changes in Internal Control over Financial Reporting**

There were no changes to our internal controls over financial reporting during the 39 weeks ended October 31, 2015 that have materially affected or are reasonably likely to materially affect our internal controls over financial reporting.

**Part II - Other Information**

**Item 1. Legal Proceedings**

See Note 3, Commitments and contingencies, under the caption “General litigation,” for information on legal proceedings.

**Item 1A. Risk Factors**

In addition to the other information set forth in this report, you should carefully consider the factors discussed in Part I, “Item 1A. Risk Factors” in our Annual Report on Form 10-K for the year ended January 31, 2015, which could materially affect our business, financial condition, financial results or future performance. There have been no material changes from the risk factors previously disclosed in our Annual Report on Form 10-K for the year ended January 31, 2015.

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### **Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

The following table sets forth repurchases of our common stock during the third quarter of 2015:

<u>Period</u>	<u>Total number of shares purchased (1)</u>	<u>Average price paid per share</u>	<u>Total number of shares purchased as part of publicly announced plans or programs (2)</u>	<u>Approximate dollar value of shares that may yet to be purchased under plans or programs (in thousands) (2)</u>
August 2, 2015 to August 29, 2015	91,730	\$ 165.22	91,730	\$ 271,167
August 30, 2015 to September 26, 2015	88,093	162.88	85,883	257,183
September 27, 2015 to October 31, 2015	<u>111,007</u>	165.85	<u>110,814</u>	238,804
13 weeks ended October 31, 2015	<u>290,830</u>	164.75	<u>288,427</u>	238,804

- (1) There were 288,427 shares repurchased as part of our publicly announced share repurchase program during the three months ended October 31, 2015 and there were 2,403 shares transferred from employees in satisfaction of minimum statutory tax withholding obligations upon the vesting of restricted stock during the period.
- (2) On September 11, 2014, we announced that our Board of Directors authorized a new share repurchase program (the 2014 Share Repurchase Program) pursuant to which the Company may repurchase up to \$300 million of the Company's common stock. The 2014 Share Repurchase Program authorization revoked the previously authorized but unused amounts of \$112.7 million from the share repurchase program adopted in 2013. The 2014 Share Repurchase Program does not have an expiration date and may be suspended or discontinued at any time. On March 12, 2015, we announced that our Board of Directors authorized an increase of \$100 million to the 2014 Share Repurchase Program effective March 17, 2015. As of October 31, 2015, \$238.8 million remained available under the \$400 million 2014 Share Repurchase Program.

### **Item 3. Defaults Upon Senior Securities**

None

### **Item 4. Mine Safety Disclosures**

None

### **Item 5. Other Information**

None

### **Item 6. Exhibits**

The exhibits listed in the accompanying Exhibit Index are filed as part of this Quarterly Report on Form 10-Q.

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**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on December 3, 2015 on its behalf by the undersigned, thereunto duly authorized.

ULTA SALON, COSMETICS & FRAGRANCE, INC.

By: /s/ Mary N. Dillon  
Mary N. Dillon  
Chief Executive Officer and Director

By: /s/ Scott M. Settersten  
Scott M. Settersten  
Chief Financial Officer and Assistant Secretary



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**Ulta Salon, Cosmetics & Fragrance, Inc.**  
**Exhibit Index to Quarterly Report on Form 10-Q**  
**For the Quarterly Period Ended October 31, 2015**

Exhibit Number	Description of document	Filed Herewith	Incorporated by Reference			
			Form	Exhibit Number	File Number	Filing Date
3.1	Amended and Restated Certificate of Incorporation		S-1	3.1	333-144405	8/17/2007
3.2	Amended and Restated Bylaws		S-1	3.2	333-144405	8/17/2007
4.1	Specimen Common Stock Certificate		S-1	4.1	333-144405	10/11/2007
4.2	Third Amended and Restated Registration Rights Agreement between Ulta Salon, Cosmetics & Fragrance, Inc. and the stockholders party thereto		S-1	4.2	333-144405	8/17/2007
4.3	Stockholder Rights Agreement		S-1	4.4	333-144405	8/17/2007
31.1	Certification of the Chief Executive Officer pursuant to Rules 13a-14(a) and 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to section 302 of the Sarbanes-Oxley Act of 2002	X				
31.2	Certification of the Chief Financial Officer pursuant to Rules 13a-14(a) and 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to section 302 of the Sarbanes-Oxley Act of 2002	X				
32	Certification of the Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	X				
101.INS	XBRL Instance	X				
101.SCH	XBRL Taxonomy Extension Schema	X				
101.CAL	XBRL Taxonomy Extension Calculation	X				
101.LAB	XBRL Taxonomy Extension Labels	X				
101.PRE	XBRL Taxonomy Extension Presentation	X				
101.DEF	XBRL Taxonomy Extension Definition	X				

**CERTIFICATION PURSUANT TO  
RULES 13a-14(a) AND 15d-14(a) UNDER THE SECURITIES  
EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO  
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Mary N. Dillon, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Ulta Salon, Cosmetics & Fragrance, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: December 3, 2015

By: /s/ Mary N. Dillon  
Mary N. Dillon  
Chief Executive Officer and Director

**CERTIFICATION PURSUANT TO  
RULES 13a-14(a) AND 15d-14(a) UNDER THE SECURITIES  
EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO  
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Scott M. Settersten, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Ulta Salon, Cosmetics & Fragrance, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: December 3, 2015

By: /s/ Scott M. Settersten  
Scott M. Settersten  
Chief Financial Officer

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

Pursuant to 18 U.S.C. §1350 (adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002), I, the undersigned Chief Executive Officer and Director of Ulta Salon, Cosmetics & Fragrance Inc. (the "Company"), hereby certify that the Quarterly Report on Form 10-Q of the Company for the quarterly period ended October 31, 2015 (the "Report"), fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, and that information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

Date: December 3, 2015

By: /s/ Mary N. Dillon  
Mary N. Dillon  
Chief Executive Officer and Director

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

Pursuant to 18 U.S.C. §1350 (adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002), I, the undersigned Chief Financial Officer of Ulta Salon, Cosmetics & Fragrance Inc. (the "Company"), hereby certify that the Quarterly Report on Form 10-Q of the Company for the quarterly period ended October 31, 2015 (the "Report"), fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, and that information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

Date: December 3, 2015

By: /s/ Scott M. Settersten  
Scott M. Settersten  
Chief Financial Officer