FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

10b5-1(c). See Instru	ection 10.						
1. Name and Address of Steelman Kecia	. 0		2. Issuer Name and Ticker or Trading Symbol Ulta Beauty, Inc. [ULTA]		ionship of Reporting Persor all applicable) Director	(s) to Issuer	
(Last) 1000 REMINGTO	(First) N BLVD SUITE 12	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/29/2024	arliest Transaction (Month/Day/Year) Office			
(Street) BOLINGBROOK IL 60440		60440	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indivi	dividual or Joint/Group Filing (Check Applicable Lin X Form filed by One Reporting Person Form filed by More than One Reporting Pers		
(City)	(State)	(Zip)					

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	(Month/Day/Year) if any		ecution Date, Transact					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	03/29/2024		A		1,626(1)	A	\$0	12,120	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

I. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (Ir	ransaction Code (Instr. I)		per of ve es ed (A) osed nstr. 3,	6. Date Exercisable and Expiration Date (Month/Day/Year)		Securities Underlying Derivative Security (Instr.		8. Price of Derivative Security (Instr. 5)	Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Ownership Form: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)			
Stock Option (right to buy)	\$522.88	03/29/2024		A		8,087		(2)	03/29/2034	Common Stock	8,087	\$0	8,087	D		

Explanation of Responses:

- 1. Represents grant of 1,626 shares of restricted stock, vesting 100% on March 15, 2027.
- 2. The options, representing an initial right to purchase a total of 8,087 shares, vesting in 25% annual increments beginning March 15, 2025 and each anniversary thereafter through March 15, 2028.

/s/ Jodi J. Caro, as attorney-in-fact for Kecia Steelman 04

<u>04/02/2024</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.