FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

10b5-1(c). See Instructio	n 10.			
1. Name and Address of R Steelman Kecia	eporting Person *	2. Issuer Name and Ticker or Trading Symbol Ulta Beauty, Inc. [ULTA]	Relationship of Reporting Persor (Check all applicable) Director	n(s) to Issuer
I		3. Date of Earliest Transaction (Month/Day/Year) 03/19/2024	X Officer (give title below) President and	Other (specify below)
(Street) BOLINGBROOK II. (City) (S	60440 tate) (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing ((X Form filed by One Repor Form filed by More than (ting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	03/19/2024		М		1,395	A	\$348.73	19,252	D	
Common Stock	03/19/2024		M		5,518	A	\$174.45	24,770	D	
Common Stock	03/19/2024		M		3,153	A	\$306.59	27,923	D	
Common Stock	03/19/2024		M		3,521	A	\$395.84	31,444	D	
Common Stock	03/19/2024		S		7,396	D	\$525.26(1)	34,048	D	
Common Stock	03/19/2024		S		8,359	D	\$526.24(2)	15,689	D	
Common Stock	03/19/2024		S		1,613	D	\$527.37(3)	14,076	D	
Common Stock	03/19/2024		S		3,424	D	\$528.61(4)	10,652	D	
Common Stock	03/19/2024		S		158	D	\$529.11(5)	10,494	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Stock Option (right to buy)	\$348.73	03/19/2024		M			1,395	(6)	03/29/2029	Common Stock	1,395	\$0	0	D	
Stock Option (right to buy)	\$174.45	03/19/2024		М			5,518	(7)	03/27/2030	Common Stock	5,518	\$0	0	D	
Stock Option (right to buy)	\$306.59	03/19/2024		М			3,153	(8)	03/25/2031	Common Stock	3,153	\$0	1,577	D	
Stock Option (right to buy)	\$395.84	03/19/2024		М			3,521	(9)	03/24/2032	Common Stock	3,521	\$0	3,522	D	

Explanation of Responses:

- 1. The price reported in Column 4 is a weighted average price. The prices actually received ranged from \$524.770 to \$525.760. The reporting person has provided to the issuer, and will provide to any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range for all transactions reported in this Form 4 utilizing a weighted average price
- 2. The price reported in Column 4 is a weighted average price. The prices actually received ranged from \$525.815 to \$526.730. The reporting person has provided to the issuer, and will provide to any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range for all transactions reported in this Form 4 utilizing a weighted average price
- 3. The price reported in Column 4 is a weighted average price. The prices actually received ranged from \$526.955 to \$527.860. The reporting person has provided to the issuer, and will provide to any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range for all transactions reported in this Form 4 utilizing a weighted average price
- 4. The price reported in Column 4 is a weighted average price. The prices actually received ranged from \$527,960 to \$528,950. The reporting person has provided to the issuer, and will provide to any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range for all transactions reported in this Form 4 utilizing a weighted average price
- 5. The price reported in Column 4 is a weighted average price. The prices actually received ranged from \$528.965 to \$529.145. The reporting person has provided to the issuer, and will provide to any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range for all transactions reported in this Form 4 utilizing a weighted average price
- $6. \ The \ options, representing \ an \ initial \ right \ to \ purchase \ a \ total \ of 5,578 \ shares, vesting \ in 25\% \ annual \ increments \ beginning \ March \ 15, 2020 \ and \ each \ anniversary \ thereafter \ through \ March \ 15, 2023.$
- 7. The options, representing an initial right to purchase a total of 11,036 shares, vesting in 25% annual increments beginning March 15, 2021 and each anniversary thereafter through March 15, 2024.

- 8. The options, representing an initial right to purchase a total of 6,306 shares, vesting in 25% annual increments beginning March 15, 2022 and each anniversary thereafter through March 15, 2025.
- 9. The options, representing an initial right to purchase a total of 7,043 shares, vesting in 25% annual increments beginning March 15, 2023 and each anniversary thereafter through March 15, 2026.

/s/ Jodi J. Caro, as attorney-in-fact for Kecia Steelman 03/21/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.